



HEALTH, SAFETY AND ENVIRONMENT PROTECTION (HSE) POLICY

OUR BELIEF

- We have a responsibility within the chemical industry, we conduct responsible behaviour towards our employees and our wider environment.
- Sustainable development is a vital part of our business strategy.
- Minimizing environmental pollution as well as continuously improving safety within BorsodChem Zrt. and health of our people is of utmost importance. We strongly believe that all injuries, occupational diseases, and incidents related to safety and the environment can be prevented. This is the foundation of our beliefs.
- The main pillar of our Policy is to establish a 'Zero Incident Safety Culture'.
- We follow the strictest rules to maintain the safety of our operation, the integrity of the environment, and health of our employees, and adjacent communities.
- Safety is a corporate and personal responsibility and the basis of all our activities.

IN ORDER TO ACHIEVE THIS GOAL AS A MEMBER OF WANHUA GROUP, WE COMMIT OURSELVES TO THE FOLLOWING

- BC Zrt's management takes an active role in health, safety, environmental protection issues and believes these issues should receive as much attention as business issues.
- All of BorsodChem Zrt's employees are responsible for protecting the environment, our facilities, and their own health as well as the health of other's during their work.
- We operate a risk-based company management system in line with the requirements of ISO 45001, which is constantly improved by applying the latest HSE management practices together with our employees.
- Following laws and legal requirements and implementing the health, safety, and environmental protection recommendations of international chemical industry trade organizations are mandatory in our company. We conduct our operation according to the safety principles of the "Responsible care" program of the European Chemical Industry Association.
- Identifying and analyzing safety and health risks, including environmental issues, and implementing programs aimed at their mitigation is a daily task.
- Our aims to achieve our HSE goals are:
 - continuous improvement of our technologies with the best available as well as the safest technologies,
 - prevent injuries as well as damages to health under all circumstances,
 - use natural resources economically,
 - minimize environmental pollution,
 - develop work and employment conditions,
 - improve the knowledge and abilities of our employees.
- We expect enterprises operating on BC Zrt's sites to cooperate actively and to follow the requirements of our health, safety, and environmental protection policy as well as to implement them.
- Open communication with all interested parties.

All of BC Zrt's employees should realize that what we do collectively at this company in the interest of health, safety, and environmental protection is not for the sake of meeting standards and legal requirements, but to contribute sustainable development within the region, and to secure the continuous development of our company.

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László Kruppa
Chief Executive Officer