



# HEALTH, SAFETY AND ENVIRONMENT PROTECTION (HSE) POLICY

## OUR BELIEF

- We have a responsibility within the chemical industry, we conduct responsible behaviour towards our employees and our wider environment.
- Sustainable development is a vital part of our business strategy.
- Minimizing environmental impact as well as continuously improving safety within BorsodChem Zrt. and health of our people is of utmost importance. We strongly believe that all injuries, occupational diseases, and incidents related to safety and the environment can be prevented. This is the foundation of our beliefs.
- We are responsible for the safety of all persons who work or stay on the premises of BorsodChem.
- We follow the strictest rules to maintain the safety of our operation, the integrity of the environment, and health of our employees, and adjacent communities.
- Safety is a personal responsibility and the basis of all our activities
- We believe that adapting to the effects of climate change is essential for future generations, this is why BorsodChem works closely with the surrounding settlements in order to implement joint nature-based climate adaptation measures. We take special attention to reducing the ecological footprint.

## IN ORDER TO ACHIEVE THIS GOAL AS A MEMBER OF WANHUA GROUP, WE COMMIT OURSELVES TO THE FOLLOWING

- The Company's management considers health, safety and environmental protection requirements with business aspects as an equal condition during decision-making.
- All of BorsodChem Zrt's employees are responsible for protecting the environment, our facilities, and their own health as well as the health of other's during their work.
- We operate a risk-based and conscious corporate management system that complies with the requirements of international standards, which we continuously renew using the leading HSE management experience, with the involvement of our employees and relevant partners.
- Following laws and legal requirements and implementing the health, safety, and environmental protection recommendations of international chemical industry trade organizations are mandatory in our company. We conduct our operation according to the safety principles of the "Responsible care" program of the European Chemical Industry Association.
- Identifying and analysing safety and health risks, including environmental issues, and implementing programs aimed at their mitigation is a daily task.
- Prepared for the extreme changes in available water resources expected in the future, we are relentlessly researching water recycling solutions, thereby reducing the use of natural resources and environmental impacts.
- Our aims to achieve our HSE goals are:
  - continuous improvement of our technologies with the best available as well as the safest technologies,
  - prevent injuries as well as damages to health under all circumstances,
  - use natural resources economically,
  - minimize environmental impact,
  - develop work and employment conditions,
  - increasing the knowledge and skills of our employees.
- We expect enterprises operating on BC Zrt's sites to cooperate actively and to follow the requirements of our health, safety, and environmental protection policy as well as to implement them.
- Open communication with all interested parties.

All employees of our company realized that what we do together at this company for the sake of health, safety and environmental protection goes far beyond compliance with standards and legal obligations to protect our employees, as well as our natural and social environment.

October, 2023



László Kruppa  
Chief Executive Officer