

INFORMATION ON DATA HANDLING FOR VISITORS TO BORSODCHEM ZRT. SITE

Dear Visitor,

The objective of this document is to provide you with information when entering BorsodChem Zrt. site as a guest or visitor concerning the handling of any of your emerging personal data. At our Company personal data related to entry and stay on our Company site are handled according to Decree No. 2016/679 of the European Parliament and Council "on the protection of natural entities in respect of handling personal data and the free flow of such data" (General Data Protection Regulation, GDPR), Act CXII of 2011 "on the information right of self-determination and freedom of information", Act CXXXIII of 2005 "on the rules of personal - and property protection as well as private detective activity" and Act CLIX of 1997 "on armed security guard, conservation and field guard service".

Please, read this Information thoroughly and take it into consideration that it summarises only the most significant information related to data handling. You can find more detailed information on our homepage <https://borsodchem.com/>, or our passenger and goods traffic administrators make it available for you upon request.

By entering BorsodChem Zrt. site the Company considers that you accept this information with implied behaviour.

We kindly call your attention to that smoking and the use of open fire, consumption of alcohol and drugs, unauthorised picture-, camera and voice recordings as well as taking in forbidden tools (e.g. alcoholic drink, drug, fireworks, weapons, bullets) are prohibited on the entire site of BorsodChem Zrt.

BorsodChem Zrt. reserves the right to ban persons duly suspected of offence on site, commitment of unlawful act from the facility for a definite time and refuse to enter into legal relationship with such a person.

1. Data controller and contact details

Your personal data are handled by BorsodChem Zrt. Our contact details are as follows:

Address: 3700 Kazincbarcika, Bolyai tér 1
 Phone: +36-48-511-211
 +36-48-522-305 (data protection and data handling issues)
 Fax: +36-48-511-511
 E-mail: bc@borsodchem.eu
infosec@borsodchem.eu (data protection and data handling issues)

2. Data protection expert

Name: Zsolt Leitner
 Postal address: 3700 Kazincbarcika, Bolyai tér 1
 E-mail address: infosec@borsodchem.eu
 Phone number : +36-48-522-305 / extension 23-05 in case of intra-company call

3. Objective of data handling

- a) Control and approve entry right.
- b) Issue entrance cards and handle data related to entrance cards for the sake of admittance on the Company site.
- c) Control entry points and the use of entrance card.
- d) Operate a camera surveillance system for the sake of human life, corporal intactness, safekeeping of hazardous substances and property protection.
- e) Use recorded video-and image recordings for the investigation of extraordinary incidents.
- f) Maintain and control the safe conditions and circumstances of stay on our Company site from property-, work and health protection point of view.
- g) Investigate and sanction our safety, ethical and other regulations, potentially laws and rules. Document offence actions and offence incident.
- h) Take actions against person, check identity, control property protection during the exit procedure (vehicle, package, clothing control) and perform breathalyser tests.
- i) Control observance of the Highway Code on BC site, prevent accidents and reduce safety risks (speed control, traffipax).
- j) Handle the database of banned persons to prevent admittance for a definite time.
- k) Protect your essential interests in case of unexpected illness or accident in order to ensure the required healthcare.

4. Legal ground of data handling

- a) Articles 3/ a.)-j) of this information – Article (1) (f) 6 (lawful interest) of the General Data Protection Regulation.
- b) Article 3. / k) of this information - Article (1) (d) 6 of the General Data Protection Regulation (protection of related person's essential interest).

5. Range of handled data

- a) Control and approval of entry right: name, receiving organisational unit /company, country of origin, citizenship, aim of entry, place of entry, date of expected arrival and leave, licence number in case of entry by vehicle
- b) For the preparation of visitor card: name, place and date of birth, mother's maiden name, ID card number, photo (Gate 4), citizenship, country of origin, employer's name, description of receiving organisational unit /company.
- c) During use of entry points and entrance card: data of entry and exit, used entry and exit points, dates.
- d) The camera surveillance system records an image of the entering person and his/her activity seen on the recording.
- e) Data related to the investigation of various ad hoc cases if you or the legal entity represented by you is potentially affected in such incidents: name, place and date of birth, mother's maiden name, address, ID card number, description and location of event, citizenship, employer's name and address, description of receiving organisational unit /company, signature, vehicle's licence number, speed, breathalyser test result
- f) In case of breathalyser test: name, date of birth, location, date, result of test, signature
- g) In case of banned persons: name, date of birth, duration and cause of banning.

6. Recipients of personal data

Your personal data are primarily handled by BorsodChem Zrt. and its authorised employees. Due to legal obligations – on an ad hoc basis – your personal data may be handed over to the authorities. See also data transmission to a third country.

7. BorsodChem Zrt. does not transfer any data to third countries.

8. Retention time of personal data

The data related to you for definite goals are handled and retained by BorsodChem for a period of time defined by the currently effective data protection, labour law, tax law and other relevant laws.

9. Your (as related person) rights

Your data protection rights, remedy options and their restrictions are included in Articles 15, 16, 17, 18, 19, 21, 22, 77, 78, 79 and 82 of the General Data Protection Regulation in details.

10. Automated decision-making and profiling do not take place at BorsodChem Zrt. in the course of handling personal data.

11. What controlling right has BorsodChem got?

- Your identity and package when entering and leaving the Company site.
- Regular use of assets and other resources possibly delivered to you.
- Use of your entrance card and Company entry points; your movement and stay on the Company site.
- Observance of traffic rules on our Company site also including velocity measurement.
- The extent of your influence in case of substantiated alcoholic or other influence.
- The armed security guard performs its service according to Act CLIX of 1997.
- Personal and property protection activity is performed according to Act CXXXIII of 2005.

12. Remedy options

- a. Submission of complaint to the supervisory authority

Should you judge that Personal Data handling related to you harms the provisions of GDPR or Infótv., you are entitled to submit a complaint to the Hungarian National Authority for Data Protection and Freedom of Information (Address: 1055 Budapest, Falk Miksa utca 9-11.; Phone: +36 1 391 1400; E-mail: ugyfelszolgalat@naih.hu).

- b. Initiation of court proceedings

Should the Hungarian National Authority for Data Protection and Freedom of Information refuses to deal with your complaint submitted to them as said in Article a or fails to inform you within three months about the procedural developments related to the complaint or its result or you judge that handling of Personal Data related to you harms your rights stipulated in GDPR or Infótv., you have the right to turn to court.

Effective as of: October 2022