

# SUSTAINABILITY POLICY

of BorsodChem Zrt.

"Every day we work for a more sustainable chemical industry."

#### SUSTAINABILITY MANAGEMENT SYSTEM

• We explore and manage the present and potential environmental, social and financial impacts and significant risks in our entire value chain.

### **GHG EMISSION REDUCTION**

- We are committed to reducing the emission of greenhouse gases. To this end, when introducing new technologies/
  processes, we always choose the best available solutions with the least environmental impact, and we also
  increase the proportion of energy from carbon-free and renewable sources in order to achieve carbon neutrality.
- When choosing the development directions of our technology, we consider reducing the value of the carbon footprint of our products to be of prime importance.

## **CIRCULARITY**

- In order to promote the circular economy, within the framework of our R&D activities and with the help of professional organizations, we are constantly researching the possibilities of recycling our products.
- Creation of a premium product portfolio using organic and bio-circular raw materials.

# SUSTAINABLE PROCUREMENT

- In the course of our procurement activities, among the selection factors, sustainability aspects are prioritized.
- We encourage our partners in the supply chain to follow sustainability principles and improve their performance.

## WATER AND EP MANAGEMENT

- In order to minimize our water consumption, we increase the amount of recycled water, as well as constantly examine our water use in order to explore opportunities for reduction and intervention.
- · By continuously improving our technology, we reduce the amount of waste we dispose of by landfilling.
- In order to improve the water quality of the Sajó River, we reduce the amount of pollutants in our wastewater streams.

### **HEALTH & SAFETY**

- · We maintain a high level of safety culture among our employees with regular training.
- We support our employees with health screenings, counseling and programs to develop mental well-being.
- We treat the health and safety of our clients and customers as a priority issue, just like our employees.

# **EMPLOYEES & CSR**

- Placing great emphasis on (corporate) social responsibility (CSR), we continuously improve our culture by holding internal professional trainings, and we conduct open communication with our stakeholders.
- We provide all our employees with performance-related remuneration necessary for a decent living!

LÁSZLÓ KRUPPA President