

# SUSTAINABILITY POLICY

of BorsodChem Zrt.

*“Every day we work for a more sustainable chemical industry.”*

## OUR BELIEF

BorsodChem Zrt., as one of the most significant chemical companies in the region, achieves its long-term success with technological solutions and products that provide high added value for the environment, the economy and society. In order to realize all this, in our Sustainability Strategy we have defined the areas through development of which we ensure our long-term, sustainable operation.

## REDUCTION OF GREENHOUSE GAS EMISSIONS

- We optimize the operation of our current technologies. We strive to always choose the best available solutions with the least environmental impact when introducing new technologies/processes.
- We increase the proportion of energy from carbon-free and renewable sources.
- We continuously reduce our greenhouse gas emissions.
- We prioritize developments significantly reducing our GHG emissions.

## CIRCULAR ECONOMY

- In order to promote the circular economy, we strive to use recycled, recyclable, bio-based, renewable and sustainable raw materials. We increase the proportion of sustainable raw materials in our products.
- We search for the possibilities of recycling our products. Through our R&D activities and within the framework of professional organizations, we are looking for sustainable solutions in order to close the loop.
- We introduce the life cycle assessment of our products, which we continuously develop and take into account in our management decisions.

## SUSTAINABLE PROCUREMENT

- We incorporate sustainability principles into our procurement processes. During our purchases, we also evaluate the sustainability aspects among the selection factors.
- We explore and manage sustainability risks in our supply chain.
- We encourage our partners in the supply chain to follow sustainability principles and improve their performance.

## WATER AND ENVIRONMENTAL PROTECTION

- By improving the technologies of our plants, we increase the amount of recycled water. We look for the possibilities of minimizing our water consumption, the use of new/alternative water sources.
- When introducing new technologies/processes, we always choose the best available solutions with low water consumption.
- We strive to eliminate our environmental impacts by responsible management.
- In our processes, we apply the principle of prevention in order to minimize the generation of waste, focusing on recycling.

## HEALTH AND SAFETY

- Applying advanced technical solutions, we guarantee the safe operation of our technologies.
- With regular training, we maintain a high level of safety culture, we constantly improve and strengthen the safety awareness of our employees.
- We support our employees with health screenings, consultations and mental well-being development programs.

## EMPLOYEES AND CSR

- We constantly develop our corporate sustainability culture.
- We ensure the highly qualified and skilled workforce by internal professional trainings.
- We constantly expand and improve our CSR and donation activities.
- We maintain open communication with our stakeholders.

We have incorporated the sustainability principles into our integrated management system in order to ensure their effective implementation.

The management and employees of BorsodChem Zrt. have realized that what we do together at our company in favor of sustainable development, we do it not only to comply with legal requirements, but to contribute to the catching-up and well-being of the region and to increasing social satisfaction.



LÁSZLÓ KRUPPA  
Chief Executive Officer